

Symtek Automation Asia Co., Ltd.

Board of Directors' Authority and Individual Member Profiles

SAA has established a set of regulations for board meetings, with the most recent revision submitted to the board on November 8, 2022. Article 12 of these regulations outlines the authority of the board of directors as follows:

The following matters shall be discussed by the board of directors of SAA.

- 1.The company's operational plan.
- 2.Annual financial reports and second-quarter financial reports subject to auditor verification.
- 3.The establishment or amendment of internal control systems in accordance with Article 14-1 of the Securities Exchange Act, as well as the assessment of the effectiveness of internal control systems.
- 4.Procedures for significant financial transactions, including the acquisition or disposal of assets, engaging in derivative trading, lending funds to others, endorsing or providing guarantees for others, as stipulated in Article 36-1 of the Securities Exchange Act.
5. The raising, issuance, or private placement of equity securities.
- 6.Appointment or dismissal of the Chairman of the Board in the absence of an Executive Director.
7. Appointment or removal of heads of finance, accounting, or internal audit.
8. Donations to related parties or significant donations to non-related parties. However, donations of a charitable nature for emergency relief in the event of a significant natural disaster may be ratified by the next board meeting.
- 9.Matters stipulated in Article 14-3 of the Securities Exchange Act, other matters to be resolved by the shareholders' meeting or the board of directors in accordance with laws or regulations, or significant matters specified by the competent authority.

Profiles of The 9th Board of Director

Term : From 27, May 2022 to 26, May 2025

Title	Name	Education	Key Experience
Chairman	Kuan, Chin-Kun	B. .S. in Chemical Engineering, National Taiwan University	Resigned as Chairman on August 9, 2024.
Director	ROYAL MAX HOLDINGS LIMITED Representative: Guan, Tian-Yu	EMBA, The Chinese University of Hong Kong	Director & General Manager of Protek Technology Limited General Manager of Dongguan Protek Machinery Limited General Manager of Guangzhou Wirebond Technology Limited Supervisor of Protek Technology Limited (Shenzhen) Director of Symtek Automation Asia Co., Ltd. (6438)
Director	Wang, Nien-Ching	Electrical Engineering, Lunghwa University of Science and Technology M.S., National Chengchi University, College of Business M.S., Graduate Institute of Management, Yuan Ze University General Manager of Shinbei Enterprise Co., Ltd	Appointed as the new Chairman on August 9, 2024. Vice Chairman & General Manager of Symtek Automation Asia Co., Ltd. (6438) Chairman of Symtek Automation China Co., Ltd. Director of LinkCom Manufacturing Co., Ltd. (6821)
Director	Gudeng Precision Industries Co., LTD. Representative: Qiu Ming- Qian	PHD of Management Information System, NCCU MBA, Guanghua School of Management, Peking University University MBA, National Taipei University	Chairman of Gudeng Precision Industries Co., LTD (3680) Chairman of Gudeng Equipment Co., LTD (6953) Director of Symtek Automation Asia Co., Ltd. (6438)

Director	Tan Ming-Zhu (Female)	EMBA, National Chengchi University, College of Business	Chairman of LinkCom Manufacturing Co., Ltd. (6821) Director of Symtek Automation Asia Co., Ltd. (6438)
Director	Qu, Rong- Fu	M .B.A., Westbank University, U.S.A.	C hairman of Fu Wei Enterprise Co., Ltd. Chairman of Maxtronic Technology Co., Ltd. Director of Symtek Automation Asia Co., Ltd. (6438)
Independent Director	He, Jian- De	Ph.D. in Technology Management, Portland State University, USA	Professor and Dean, College of Management, Yuan Ze University Representative of Corporate Director, BMC Venture Capital Investment Corporation Independent Director of Symtek Automation Asia Co., Ltd.(6438)
Independent Director	Jian, RongKun	M. .B.A., National Chengchi University	Chairman of EISO Enterprise Co., Ltd. (5291) Independent Director of Ledlink Optics, Inc. (5230) Chairman of EISUN Enterprise Co., Ltd Chairman of Yi Cheng Construction Co., Ltd. Independent Director of Symtek Automation Asia Co., Ltd. (6438) Representative of Corporate Director, 500net Technology
Independent Director	Liu, Zhi- Hong	International Department, Waseda University, Japan M.S.,Boston University U.S.A. M.S. in Accounting, National Taiwan University B.S. in Accounting, National Chengchi University Certified Public Accountant	Chairman of ThinFlex Corporation Independent Director of Poya International Co., Ltd. (5904) Independent Director of Sunny Pharmtech Inc. (6676) Chairman of Chien Hsing Information Corp. Director of KEEN UNION INVESTMENT LIMITED Director of Shun-Lai Enterprise Management Consulting Co., Ltd. Independent Director of Symtek Automation Asia Co., Ltd. (6438) Certified Public Accountant of Chang Hsing Accountants, Inc.